## BEFORE THE LABOR COMMISSIONER OF THE STATE OF CALIFORNIA

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In the Matter of:

TAC 59-94

7 FLAMENCO SOCIETY OF SAN JOSE, DECISION AND ORDER

Petitioner,

vs.

JOANNE CORBETT-BARNES aka JOANNE

CONDRIN, dba CORBETT ARTS

MANAGEMENT, LTD.,

Respondent.

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The above matter came on regularly for hearing on March 6, 1995 at 1:00 p.m. in Room 2217 of the State Building, 455 Golden Gate Avenue, San Francisco, California, before the undersigned Attorney, ANNE J. ROSENZWEIG, sitting as a Special Hearing Officer for the Labor Commissioner. FLAMENCO SOCIETY OF SAN JOSE (hereinafter "FLAMENCO"), Petitioner, appeared through secretary/bookkeeper Robert Parker. A written answer was filed with the Licensing and Registration Unit on September 9, 1994 by the Respondent, JOANNE CORBETT-BARNES aka JOANNE CONDRIN, dba CORBETT ARTS MANAGEMENT, LTD., (hereinafter "MANAGEMENT"), but there was no appearance by or on behalf of the Respondent at the Evidence, both oral and documentary, having been hearing. introduced the matter was submitted.

27 I. FACTS

> According to information obtained from the California

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Secretary of State, CORBETT ARTS MANAGEMENT LTD. incorporated until September 27, 1994, more than a month after the August 18, 1994 filing of the Petition to Determine Controversy herein. Since MANAGEMENT was not incorporated at any time during the business relationship of the parties, the proper designation for the Respondent is JOANNE CORBETT-BARNES aka JOANNE CONDRIN dba CORBETT ARTS MANAGEMENT, LTD.

The business relationship between FLAMENCO and MANAGEMENT began in January of 1993 when FLAMENCO artistic director Anita Sheer introduced Joanne Corbett-Barnes at a FLAMENCO Board meeting to discuss plans for two concerts Corbett-Barnes planned to book for flamenco guitarist Anita Sheer and FLAMENCO. The Board authorized MANAGEMENT to represent it in negotiations for the two concerts. A contract for a concert with the Tulare County Symphony on April 30, 1994 was signed more than a year earlier in March A contract for May 6-7, 1994 concerts with the San Jose Symphony was signed in April 1993. Commissions for these two contracts are not at issue in this controversy.

What is at issue is four payments FLAMENCO made to MANAGEMENT after the two symphony contracts had been negotiated:

- 1. A June 8, 1993 payment of \$500.00
- 2. An October 10, 1993 payment of \$16.35
- 3. A December 14, 1993 payment of \$509.50, and
- 4. A January 29, 1994 payment of \$161.55

The first two payments were based on an oral contract under which MANAGEMENT agreed to represent FLAMENCO as a booking agent at various conventions where agents book artists for concerts. The June 1993 payment of \$500 was for MANAGEMENT to represent FLAMENCO at the A.C.S.O and W.A.A.A. conventions. The October 10, 1993 payment of \$16.35 was for expenses such as postage, telephone, advertising incurred by MANAGEMENT on behalf of FLAMENCO.

On December 6, 1993 FLAMENCO and MANAGEMENT entered into a written agreement titled "General Management (sic) Agreement" with a General Management Agreement Rider. The contract calls for MANAGEMENT to perform certain services for FLAMENCO as "sole and exclusive agency, advisor and representative" and, in particular, "to use all reasonable efforts to promote employment for [FLAMENCO'S] services." In the contract FLAMENCO promises to pay MANAGEMENT 20% of the compensation paid for FLAMENCO's professional services for "every engagement, employment or contract for [FLAMENCO'S] services...whether procured by [MANAGEMENT], by [FLAMENCO] or by any third party."

This written agreement contains the usual language regarding the jurisdiction of the Labor Commissioner and right of either party to seek relief from the Labor Commissioner. The agreement states on its fact "THIS AGENCY IS LICENSED BY THE LABOR COMMISSIONER OF THE STATE OF CALIFORNIA."

By sworn declaration of an agent of the Labor Commissioner introduced at the hearing, it was determined that a search of the licensing files of the Division of Labor Standards Enforcement reveals that CORBETT ARTS MANAGEMENT, LTD, JOANNE CONDRIN and her alias JOANNE CORBETT-BARNES were not now nor were they ever licensed as Talent Agents in California.

MANAGEMENT did not procure any engagements for FLAMENCO after June 8, 1993. FLAMENCO paid MANAGEMENT \$687.40 for expenses during the year preceding the filing of the petition herein. The petition constituted a demand for payment which was clearly rejected by the Answer filed by the Respondent which stated that "should the Flamenco Society wish to pursue this ridiculous matter by their very vindictive artistic director, they will simply have to wait in a very long line." In the Answer, the Respondent admits that she is not a licensed talent agent. However she claims to have started to apply for a license in April 1994 (after all the payments for which FLAMENCO seeks reimbursement were made) and to have interrupted the application process when she was diagnosed with cancer, for which she was still being treated when the Answer was filed in September 1994.

## II. DISCUSSION

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Neither the entity called CORBETT ARTS MANAGEMENT, LTD., nor the woman behind the scenes, JOANNE CONDRIN (alias JOANNE CORBETT-BARNES), are now nor were they ever licensed as Talent Agents in California. As such, Respondent had no right to receive any remuneration for services as a talent agent in California.

Under the oral agreement between the parties MANAGEMENT'S sole function was to act as a "booking" agent for FLAMENCO. Although the written agreement between the parties is called a general management agreement, the most significant service MANAGEMENT was to perform was the procurement of employment as an artist. The testimony at the hearing further indicates that procuring employment was the only service MANAGEMENT was to perform under the Through the false representation that MANAGEMENT was agreement. licensed by the Labor Commissioner, FLAMENCO was fraudulently induced to pay for various "expenses" which were nothing more than veiled charges for procuring employment.

A violation must have occurred within a year of the filing of the petition to be actionable. (Labor Code §1700.44) Since the \$500.00 paid by FLAMENCO to MANAGEMENT on June 8, 1993 was received by MANAGEMENT more than one year before the Petition was filed, that fee may not be recovered in this action. However the \$687.40 in fees which FLAMENCO paid to MANAGEMENT between October 10, 1993 and January 29, 1994 are recoverable.

Labor Code §1700.40 provides inter alia:

"In the event that a talent agency shall collect from an artist a fee or expenses for obtaining employment for the artist, and the artist shall fail to procure the employment, or the artist shall fail to be paid for the employment, the talent agency shall, upon demand therefor, repay to the artist the fee and expenses so collected. Unless repayment thereof is made within 48 hours after demand therefor, the talent agency shall pay to the artist an additional sum equal to the amount of the fee."

No employment having been procured by FLAMENCO, the sums paid by FLAMENCO to MANAGEMENT within one year prior to the filing of the Petition were recoverable upon demand. The failure of MANAGEMENT to repay the sum of \$687.40 withheld from FLAMENCO within forty-eight hours of service of the Petition entitles FLAMENCO to recover a like sum (\$687.40).

## III. CONCLUSION

The Respondent was an unlicensed talent agency using a form agreement which purported to show that the agency was licensed with the Labor Commissioner. Through this ruse Respondent was able to convince Petitioner that the payment of "fees" to offset the costs of procuring employment for the Petitioner was both legal and ethical. Upon learning of the unlicensed nature of the Respondent, Petitioner petitioned for the return of the sums paid to Respondent. Respondent failed to repay these sums and, pursuant to

Labor Code §1700.40<sup>1</sup> the Petitioner is entitled to recover the sums paid and not repaid upon demand in the amount of \$687.40, and an equal amount for failure to have repaid the sums within 48 hours as required by the statute.

## DISPOSITION

Accordingly, it is hereby ordered as follows:

- 1. The agreement between Petitioners and Respondent is declared to be illegal, void, and unenforceable, and it is declared that Petitioner shall have no further obligation to Respondent under the contract for commissions, payments or otherwise.
- 2. The Petitioner shall recover from Respondent, MANAGEMENT, including JOANNE CORBETT-BARNES aka JOANNE CONDRIN, dba CORBETT ARTS MANAGEMENT, LTD., the sum of \$1,374.80 being the illegal fees paid by Petitioner plus a like amount for failure to comply with Labor Code §1700.40.

Dated: April 11, 1995

ANNE J. ROSENZWEIG

Attorney and Special Hearing Officer for the Labor Commissioner

Note that Labor Code §1700.40 was amended effective January 1, 1995, to provide other remedies for artists who are defrauded. However, this is a substantive change in the law and is not retroactive in effect. This decision is based upon the law in effect before January 1, 1995.

The above Determination is adopted in its entirety by the Labor Commissioner.

Dated: April 17, 1995

Lietora & Brackshau

State Labor Commissioner